



Borough of Eastleigh

Council



Monday
28 November 2022
at 7:00 pm



Eastleigh House
Upper Market Street
Eastleigh SO50 9YN

Friday, 18 November 2022

COUNCIL

will meet on

Monday, 28 November 2022

beginning at

7:00 pm

in the

Kings Community Church, Upper Northam Road, Hedge End, SO30 4BZ

TO: All Members of Full Council

Staff Contacts: Laura Johnston, Democratic Services Manager, 02380 688041 Email:
laura.johnston@eastleigh.gov.uk

JOANNE CASSAR
Executive Head of Governance

Copies of this and all other agendas can be accessed via the [Council's website](#) as well as in other formats.

Members of the public are invited to speak on general items at the start of the meeting, and on individual agenda items at the time the item is discussed. To register please contact the Democratic Services Officer above.

Please be aware that Eastleigh Borough Council permits filming, sound recording and photography at meetings open to the public, and Councillors will be using tablet devices to access committee papers.

AGENDA

- 1. MAYOR'S ANNOUNCEMENTS**
- 2. APOLOGIES FOR ABSENCE**
- 3. DECLARATIONS OF INTEREST**

Members are invited to declare interests in relation to items of business on the agenda. Any interests declared will be recorded in the Minutes.

- 4. MINUTES (Pages 9 - 16)**

To approve as a correct record the Minutes of the Council meeting held on 19 May 2022.

- 5. LEADER'S REPORT**

PART 1 - DECISIONS TO BE TAKEN

- 6. RECOMMENDATIONS (INCLUDING CALL-INS) REQUIRING DECISION**

- (i) Administration Committee- 24 October 2022**

**HEDGE END TOWN COUNCIL COMMUNITY GOVERNANCE REVIEW 2022/23
(Minute 35)**

RESOLVED –

That the Administration Committee:

- (1) Considered the report and responses received to the second public consultation;**
- (2) Agreed to the proposed changes to the warding arrangements for Hedge End Town Council and recommended to Council that these changes are adopted and a Reorganisation Order is made.**

- (ii) Administration Committee- 24 October 2022**

**INDEPENDENT REMUNERATION PANEL REVIEW OF COUNCILLORS'
ALLOWANCES (Minute 36)**

That the Administration Committee:

- (1) Considered the report of the Independent Remuneration Panel;**
- (2) Thanked the panel for their work; and**
- (3) Make recommendations to Council that:**
 - a) The Basic Allowance for members of Eastleigh Borough Council for the year commencing 1 April 2022 should be unchanged ie. £7,330.40 but index linked to national pay awards which has been**

- the practice since 2018;
- b) **Special Responsibility Allowance payments continue as currently set and continue to be uplifted in line with national pay awards.**
 - c) **The Chair of the Horton Heath Development Management Committee be paid the same rate as the Chair of the Administration Committee, and not the Local Area Committee (LAC) as recommended by the Panel as the role is not the same as an LAC Chair. The Vice-Chair would be paid an appropriate scaled relate at half the amount of a LAC Vice-Chair.**
 - d) **The scheme of allowances be updated to reflect the current position of the payment of Dependants Allowances including indexation and that prospective Councillors be made aware of these provisions;**
 - e) **A passenger rate of 5p/mile be added to the Councillors' Allowance Scheme for mileage claims. Public Transport rates to be paid on production of receipts. A rate of 24p/mile for a motorbike be introduced as well as 20p/mile for bicycles as per the Officers Scheme of Allowances. It is further recommended that a link to the claims process be established to allow ease of claiming.**
 - f) **Councillors can claim reimbursement of the cost of eye tests upon production of appropriate receipts;**
 - g) **Any index linking should be in line with national staff salary increases (NJC award) for a maximum of four years from 1 April 2022;**
 - h) **It be noted that in 2021/22 just under 54% of Councillors received a Special Responsibility Allowance which is just above the suggested good practice of no more than 50% of Councillors, particularly when considering any reorganisation of roles.**
 - i) **The Councillors' Allowance Scheme should be re-drafted to pull together all the relevant information which is held in numerous documents.**

7. APPOINTMENT TO THE AUDIT AND RESOURCES COMMITTEE

Council are asked to approve the appointment of Councillor Maud Attrill, replacing Councillor Anne Buckley, on the Audit and Resources Committee for the remainder of the municipal year.

8. LOCAL PAY POLICY STATEMENT (Pages 17 - 26)

9. CONSTITUTION - ANNUAL REVIEW AND UPDATES (Pages 27 - 44)

PART 2 - STATEMENTS AND QUESTIONS

10. CABINET STATEMENTS (Pages 45 - 52)

To receive the following written statements by Members of the Cabinet on relevant portfolio matters and to deal with any related questions:

- a. Cabinet Member for Economy – Councillor Pretty
- b. Cabinet Member for Health and Social Policy – Councillor Craig
- c. Cabinet Member for Social Policy and Regeneration North – Councillor Bicknell

PART 3 - RESOLVED ITEMS

11. RESOLVED ITEMS - FOR NOTING AND QUESTIONS ONLY

CABINET

24 May 2022
7 July 2022
21 September 2022
20 October 2022

ADMINISTRATION COMMITTEE

27 June 2022
5 September 2022
24 October 2022

AUDIT AND RESOURCES COMMITTEE

23 May 2022
19 July 2022
6 September 2022
1 November 2022

POLICY AND PERFORMANCE SCRUTINY PANEL

23 June 2022
14 July 2022
13 October 2022

LICENSING COMMITTEE

5 October 2022

BISHOPSTOKE, FAIR OAK AND HORTON HEATH LOCAL AREA COMMITTEE

29 June 2022
28 September 2022

BURSLEDON, HAMBLE-LE-RICE AND HOUND LOCAL AREA COMMITTEE

16 June 2022
22 September 2022

EASTLEIGH LOCAL AREA COMMITTEE

7 June 2022

HEDGE END, WEST END AND BOTLEY LOCAL AREA COMMITTEE

13 June 2022

10 October 2022

HORTON HEATH DEVELOPMENT MANAGEMENT COMMITTEE

26 September 2022

DATE OF NEXT MEETING
Monday, 27 February 2023 at 7:00 pm
In the Kings Community Church, Upper
Northam Road, Hedge End, SO30 4BZ

Your Council's electronic news service - [e-news](#) -

Register your email address free with the Council and keep up to date with what's happening in the Borough. Simply select your topics and we will send you email updates with news as it happens including new Council Jobs, What's On, Recycling, Transport plus lots more.