

Name of policy: Safeguarding Policy Summary

Date created: May 2017

Date this policy was reviewed: May 2017

Date this policy will be reviewed: May 2018

Manager responsible for this policy: Operations Manager

Background

YPWS Safeguarding Policy and Procedures follow guidance laid out in the Government publication 'Working Together' (2015), as well as 'The Children Act' (1989, 2004), 'UNCRC' (1989), 'The Human Rights Act' (1998) and 'What to do if you're worried a child is being abused - Advice for practitioners' (March 2015). The policy and procedures at YPWS additionally follow 'The Care Act' (2014), 'The Prevent Duty' (June 2015) and 'Duty to notify the Home Office of potential victim of modern slavery Version 1' (November 2015). The 'Duty to Notify' is set out in Section 52 of 'The Modern Slavery Act' (2015). This document should be read in conjunction with 'Safeguarding Children' and 'Safeguarding Adults' procedures, protocols and guidelines outlined by the 4 Hampshire/ IOW LSCB (www.4LSCB.org.uk), 4LSAB (www.hampshiresab.org.uk) and the following YPWS Policies, Procedures and Governance:

- Child Protection
- Code of Conduct
- Confidentiality and Information sharing
- Counselling
- DBS (CRB)
- Governance, Monitoring, Evaluation and Sections 11, 47
- Mental Health
- Managing Allegations
- Offsite Activities
- Participation
- Record Keeping
- Recruitment of Ex-Offenders
- Risk assessment and Lone working
- Safer Recruitment and Induction
- Sexual Health
- Supervision
- Training
- Volunteering
- Vulnerable Adults
- Whistle Blowing (including Dealing with Allegations Against Staff)

Statement on Safeguarding:

YPWS believes that it is always unacceptable for a child, young person or adult to experience abuse of any kind, and recognises its responsibility to safeguard the welfare of others by a commitment to practice that protects them. We recognise that working together is the best practise to keep children, young people and vulnerable adults safe from harm.

Safeguarding Policy

We will seek to safeguard children, young people and vulnerable adults by:

- Offering information, advice, support, advocacy and counselling to children, young people and vulnerable adults to increase their understanding of risk, self-worth and knowledge of where to get help.
- Enabling staff and volunteers to work with children, young people and vulnerable adults to identify, manage and report risk to relevant agencies through a comprehensive induction, training programme, supervision and appraisal process (see Supervision Policy and Procedures, Recruitment and Induction Policy and Procedures and Training Policy).
- Ensuring that our services are welcoming, friendly and accessible to children, young people and vulnerable adults and enable them to access help when they need it.
- Identifying a named person who has overall responsibility for Safeguarding within the agency to ensure that Policy and Procedures are followed (Jackie McCormack Deputy CEO).
- Valuing them, listening to and respecting them (in line with the Participation Policy and Care Act).
- Adopting child protection and vulnerable adult protection guidelines through procedures and a code of conduct for all staff and volunteers (see Child Protection Guidelines, Protecting Vulnerable Adult Guidelines and YPWS Code of Conduct, Managing Allegations, Whistle blowing, Risk Assessment and Lone Working Policy).
- Recruiting staff and volunteers safely, ensuring all necessary checks are made (in line with our Safer Recruitment Policy, DBS and Recruitment of Ex-Offenders Policy).
- Sharing information and good practice about child protection and the protection of vulnerable adults with our service users as well as parents, staff and volunteers (see Appendix for sample statements which are displayed in YPWS services).
- Sharing information about concerns with outside agencies who need to know, and involving parents and children and young people appropriately (see Confidentiality Policy and Procedures and Record Keeping Policy and Procedures), in line with the 4LSCB 4LSAB Information Sharing Protocol, or individual Protocols where necessary.
- Providing opportunities and systems for staff and volunteers to pass on any concerns they have about those working in the agency in a confidential way (see Whistle Blowing Policy).

We recognise that:

- The welfare of the child, young people or adults we work with is paramount.
- All people, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation, or identity, have the right to equal protection from all types of harm or abuse.
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting children, young people and vulnerable adult's welfare.