

Equality Impact Assessment (EqIA)

Title of EqIA:	St James Primary School, West End Traffic study
Brief description of the Proposal:	Recommendations are to initiate work to introduce waiting restrictions. Hampshire County Council will be asked to , install a bollard to prevent vehicles driving on a footway, remove a traffic island to reduce congestion and to replace “School keep clear” signs and road markings.

Assessment:

For all of categories below please consider:

1. Does this proposal eliminate unlawful discrimination?
2. Does this proposal advance equality of opportunity between people who share a protected characteristic and those who do not share it?
3. Does this proposal foster good relations between people who share a protected characteristic and those who do not share it?

Statutory Considerations: Please highlight what impact could there be on people with protected characteristics.	
Age:	None
Disability:	Improving access for pedestrians, including wheelchair users
Gender:	None
Gender reassignment:	None
Pregnancy and Maternity:	None

Race:	None
Religion or belief:	None
Sexual Orientation:	None
Marriage and civil partnership:	None
Non statutory considerations: Please highlight what impact could there be on people experiencing social deprivation.	
Social deprivation:	Improving access for pedestrians

What engagement or consultation has been carried out?	N/A
What could reduce any adverse impact on these groups?	N/A

Action Plan

Activity	Outcome	Timeframe	Person responsible
Implement recommendations if approved by the Committee	As above	As prioritised in future "Various Roads" TRO	Barbara Thomas

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Lead Officer:	Barbara Thomas
Manager:	David Pickett
Corporate Director:	Natalie Wigman
Date completed:	14 January 2020