## **Appendix 3**

# **Equality Impact Assessment (EqIA)**

Title of EqIA:	The Borough of Eastleigh (Bishopstoke, Fair Oak and Horton Heath) (Amendment No 5) Order 2021
Brief description of the Proposal:	The effect of the proposal is to introduce waiting restrictions at various junctions and along short sections of road in Bishopstoke and Fair Oak, and to introduce a time limited parking place in Fair Oak

#### **Assessment:**

### For all of categories below please consider:

- 1. Does this proposal eliminate unlawful discrimination?
- 2. Does this proposal advance equality of opportunity between people who share a protected characteristic and those who do not share it?
- 3. Does this proposal foster good relations between people who share a protected characteristic and those who do not share it?

Statutory Considerations: Please highlight what impact could there be on people with protected characteristics.			
Age:	None		
Disability:	Positive impact in terms of improving access for wheelchairs by regulating kerbside parking, introducing an additional disabled person's parking bay, and prohibiting vehicles from parking on footways.		
	Positive impact by making the process to introduce Disabled Persons Parking Bays quicker and more flexible		

Gender:	None		
Gender reassignment:	None		
Pregnancy and Maternity:	Positive impact in terms of improving access for pushchairs by regulating kerbside parking, and prohibiting vehicles from parking on footways.		
Race:	None		
Religion or belief:	None		
Sexual Orientation:	None		
Marriage and civil partnership:	None		
Non statutory considerations: Please highlight what impact could there be on people experiencing social deprivation.			
Social deprivation:	Positive by introducing measures to remove obstructive parking on a bus route, which will improve bus journey times		

What engagement or consultation has been carried out?	Statutory public notice in local press and on street, letterdrop to households directly affected by proposals
What could reduce any adverse impact on these groups?	N/A

## **Action Plan**

Activity	Outcome	Timeframe	Person responsible

Lead Officer:	Barbara Thomas
Manager:	Dave Pickett
Corporate Director:	Andy Trayer
Date completed:	24 February 2021