

Equality Impact Assessment (EqIA)

Title of EqIA:	Corporate Enforcement Strategy
Brief description of the Proposal:	An overarching approach and guiding principles for all Council enforcement activity to follow.

Assessment:

Enforcement activity benefits all residents that might be affected by breaches of the law or regulations. The consultation asked respondents to comment on equalities issues. Comments were received expressing the need for fair application of enforcement measures for everyone, with protected characteristics not being a reason for people to break the law. One respondent suggested people lacking money or capacity should be given some support.

For all of categories below please consider:

1. Does this proposal eliminate unlawful discrimination?
2. Does this proposal advance equality of opportunity between people who share a protected characteristic and those who do not share it?
3. Does this proposal foster good relations between people who share a protected characteristic and those who do not share it?

Statutory Considerations: Please highlight what impact could there be on people with protected characteristics.	
Age:	None identified. Young people and younger working age adults were underrepresented in the consultation responses.
Disability:	No negative impact identified. People with certain conditions will be particularly positively impacted by enforcement of air and noise pollution. People reliant on public transport will benefit from good regulation of taxi and private hire vehicles.
Gender:	None identified.
Gender reassignment:	None identified

Pregnancy and Maternity:	None identified
Race:	<p>Gypsies, Roma and Travellers may be disproportionately affected by enforcement of unauthorised encampments.</p> <p>The Council is clear that enforcement is taken against the activity (illegal encampment) and not due to the protected characteristic itself. The Council works with other agencies (Hampshire County Council) to address any welfare issues relating to illegal encampments.</p>
Religion or belief:	None identified
Sexual Orientation:	None identified
Marriage and civil partnership:	None identified
Non statutory considerations: Please highlight what impact could there be on people experiencing social deprivation.	
Social deprivation:	<p>Council Tax collection enforcement measures are likely to affect some people experiencing deprivation. One respondent indicated the economic hardship faced by some taxi drivers.</p> <p>The Council has a duty to regulate the taxis and private hire trade and has robust governance arrangements in place.</p> <p>Housing and pollution enforcement can entail positive actions to ensure better living conditions for deprived households.</p>
What engagement or consultation has been carried out?	Consultation was promoted to groups with protected characteristics
What could reduce any adverse impact on	None required. The Strategy requires staff to give appropriate consideration to equality duties in the way it carries out

these groups?	enforcement activity.
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Action Plan

Activity	Outcome	Timeframe	Person responsible

Lead Officer:	Diccon Bright, Strategic Planning Manager
Manager:	Diccon Bright, Strategic Planning Manager
Corporate Director:	Natalie Wigman [sign-off tbc]
Date completed:	26/8/21