

# **POLICY AND PERFORMANCE SCRUTINY PANEL**

**Thursday, 10 February 2022**

**CABINET**

**Thursday, 17 February 2022**

**COUNCIL**

**Thursday, 24 February 2022**

## **CORPORATE ACTION PLAN 21/22**

### **Report of the Head of Strategic Planning and Development**

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#### **Recommendation(s)**

**It is recommended that the Policy and Performance Scrutiny Panel**

- (1) Comments on the attached Corporate Action Plan for 22/23 at Appendix 1.**

**It is recommended that Cabinet**

- (2) Recommends the attached revised Corporate Action Plan for 2022/23 at Appendix 1 for approval by Council.**

**It is recommended that Council**

- (1) Approves the attached revised Corporate Action Plan for 2022/23 at Appendix 1.**

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#### **Summary**

The report proposes a set of high-level priority actions in each Cabinet Portfolio area for delivery in 22/23. The Corporate Action Plan (CAP) reflects the ambition of the Council to deliver for residents and businesses in the borough.

#### **Statutory Powers**

Section 1 of the Localism Act 2011 i.e. the Local Authority's general power of competence, including power to act for the benefit of its area or persons resident or present in its area.

## **Strategic Implications**

1. The report relates directly to all the Council's Corporate Plan (2015-2025) objectives, proposing a range of ambitious and innovative actions and projects to deliver benefits for the borough and helping to fulfil the Council's mission of Supporting Communities and Improving Lives.

## **Corporate Action Plan (CAP)**

2. The Corporate Action Plan is a statement of intention to carry out actions against a set of priorities, for residents, Councillors, staff and stakeholders, to visibly and meaningfully demonstrate its commitment to meeting Corporate Plan objectives. The Community Investment Programme has been a longstanding way of planning capital schemes and can be read alongside this document.
3. The Corporate Action Plan:
  - (a) Details a clear set of actions (services, projects, partnerships) in each Cabinet Portfolio that are chosen to have impact on corporate objectives, for the year ahead. (In some cases actions will fall across more than one year.)
  - (b) Lists actions that have been identified from discussions between: Strategic Planning and Development Team, Senior Delivery Managers, Portfolio holders, Programme managers, Finance and others.
  - (c) Gives the primary focus for strategic reviews including Portfolio holders. Strengthens the Portfolio role and encourages Cabinet members to act as strategic champions. Encourages cross-Cabinet debate on the overall suite of actions and distribution of resource across the Council.
  - (d) Provides a rationale and/or measure so that the successful implementation (performance) of the action can be measured, by managers, Portfolio holders and Scrutiny members. Some actions do not lend themselves easily to quantifiable measurement.
  - (e) Helps provide staff with a greater sense of cohesion, perspective and direction for the future year. Enables the Council to reflect at the end of the year on performance and levels of achievement. Provides material for both internal and external communication and helps in the planning of communications.
4. Local Area actions are determined by Local Area Committees (LACs) and are described in Local Area Action Plans. Actions in the CAP may also appear as Local Area actions e.g. actions relating to Eastleigh Town Centre. Local Area Action Plans are subject to separate approval by their respective Local Area Committees and are all due to be approved at LAC meetings by the end of March 2022 ahead of the new financial year.

5. The attached draft at Appendix 1 shows the draft CAP for 22/23.

### **Financial Implications**

6. The CAP 22/23 has been drafted in conjunction with Executive Heads alongside the budget planning process, with capital and revenue funds identified to deliver the actions in the CAP and proposed in the Council's Budget for 22/23 and Medium-Term Financial Plan for approval at Council on 24 February 2022.

### **Risk Assessment**

7. The Council risks operating in a reactive way if it does not clearly prioritise and plan. This could mean that agreed priorities would not be delivered and the right level of services would not be provided, or that the Council has difficulty in operating within its resources.
8. Risks of not being able to deliver each of the actions in the CAP have been assessed in accordance with the Council's Risk Management policy and practice, via Service Plans and project management.

### **Equality and Diversity Implications**

9. The CAP includes actions to specifically address inequality and health inequality. All the actions aim to have a positive effect on equalities where possible. Decisions on specific actions and projects are taken with due regard for equalities issues and reported in committee reports.

### **Climate Change and Environmental Implications**

10. The CAP includes actions to specifically respond to the Climate and Environment Emergency declared by the Council in July 2019. All the actions aim to have a positive effect on climate change and the environment where possible. Decisions on specific actions and projects are taken with due regard for climate and environmental issues and reported in committee reports.

### **Conclusion**

11. The Corporate Action Plan sets out a range of ambitious measures to fulfil the objectives in the Corporate Plan 2015-2025.

DICCON BRIGHT  
HEAD OF STRATEGIC PLANNING AND DEVELOPMENT

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Appendices Attached: 1

Corporate Action plan 2022/23

**LOCAL GOVERNMENT ACT 1972 - SECTION 100D**

The following is a list of documents which disclose facts or matters on which this report or an important part of it is based and have been relied upon to a material extent in the preparation of this report. This list does not include any published works or documents which would disclose exempt or confidential information.

Corporate Plan 2015-2025