

Equality Impact Assessment (EqIA)

Title of EqIA:	To agree draft Statement of Licensing Policy for public consultation
Brief description of the Proposal:	To approve the draft statement of licensing policy for 2024 to 2029 that will go out to consultation before it is considered for adoption. This document outlines how the licensing authority will deal with the various applications and notices under the Licensing act 2003.
Summary of Impacts and Issues:	<p>Alcohol use can make individuals more vulnerable, drink spiking has seen an increase in media attention and has resulted in increased reports of spiking incidents. These incidents predominantly have a female victim. The policy addresses this by expecting licence holders to consider wider alcohol concerns such as spiking.</p> <p>The policy explains the licensing authority will work in partnership with other responsible authorities to support and encourage well managed premises by pointing out areas of concern and giving premises time to address these areas. Where premises fail to do so or the concerns are of a serious nature then reviews of premises licences can be expected.</p>
Potential Positive Impacts:	Having safe well run venues will attract customers which will bring investment to the borough.
What engagement or consultation has been carried out?	Initial conversations with key partners. The proposal is for a 12 week public consultation.

Assessment

For all of categories below please consider:

1. Does this proposal eliminate unlawful discrimination?
2. Does this proposal advance equality of opportunity between people who share a protected characteristic and those who do not share it?
3. Does this proposal foster good relations between people who share a protected characteristic and those who do not share it?

Statutory Considerations: Please highlight what impact could there be on people with protected characteristics.

Impact Assessment	Details of Impact	Possible Solutions/ Mitigating Factors
Age:	Policy supports the legislation in restricting access to certain activities of under 18s and requiring individuals appearing to be under the age of 25 to verify their age	This is a nationally recognised policy supported with posters at venues.
Disability:	No impact	
Gender reassignment:	No impact	
Marriage and civil partnership:	No impact	
Pregnancy and maternity:	No impact	
Race:	No impact	
Religion or belief:	Some groups abstain from alcohol	The Licensing Act provides strict boundaries for reasons to object to licences, which must engage at least one of the licensing objectives.
Sex:	Women are more likely to be the victims of drink spiking or alcohol related domestic violence	The policy requires licence holders to consider these wider implications.
Sexual Orientation:	No impact	

Social deprivation - please highlight what impact could there be on people experiencing social deprivation:	No impact	
Other significant Impacts:	None	

Action Plan

Activity	Outcome	Timeframe	Person responsible

Lead Officer:	Phil Bates
Manager:	
Corporate Director:	
Date completed:	